

Bloodborne Pathogens

Policy

Rationale: Cal-OSHA Bloodborne Pathogens Standard, Cal Code Regs., Title 8, S5193. California Title 22, Division 12, Chapter 1, Section 101215.1 (1)(a). Head Start Performance Standard CFR 1304.22(e)(4)

Policy:

All employees will adhere to the SETA Head Start Exposure Control Plan for bloodborne pathogens. A copy of the Exposure Control Plan for Bloodborne Pathogens will be kept at each center for reference by staff. The purpose of this plan is to:

1. Eliminate or minimize employee occupational exposure to blood or body fluids.
2. Provide a plan of action if an individual is exposed to bloodborne pathogens.
3. Comply with the Cal-OSHA Bloodborne Pathogens Standard, Cal. Code Regs., Title 8, S5193.

Head Start/Early Head Start Policies and Procedures

Bloodborne Pathogens

Procedure

Guidance: All employees will practice the SETA Head Start Exposure Control Plan for Bloodborne Pathogens. The purpose of this plan is to: 1) eliminate or minimize employee occupational exposure to blood or certain other body fluids; 2) provide a plan of action if an individual is exposed to bloodborne pathogens; and 3) to comply with the Cal-OSHA Bloodborne Pathogens Standard, Cal. Code Regs., Title 8, S5193.

Procedure: All employees will receive annual training on the Exposure Control Plan for bloodborne pathogens. This training will include, but not limited to:

- Universal Precautions
- Vaccination Program
- Personal Protective Equipment
- Contaminated Needles and Sharps
- Waste Disposal
- Post-Exposure Evaluation/Follow-up
- Engineering Controls and Work Practice Controls
- Work Area Restrictions
- Housekeeping Practices
- Laundry Procedures
- Labels and Signs
- First Aid Incidents
- Exposure Determination

A copy of the Exposure Control Plan for Bloodborne Pathogens will be kept at each center for reference by staff.